

# Shepherd of the Hill Presbyterian Church (USA)

## Volunteer Covenant

- I understand that in my serving role I am doing work for the Kingdom of God. I agree to conduct myself in a manner that will be pleasing to Jesus Christ.
- I understand that as a volunteer I am here to assist in carrying out the mission of the ministry with which I have volunteered to serve. I understand that considerable responsibility comes with providing a safe and enjoyable time for people involved in this ministry, as well as for people attending church-wide events or ministry functions.
- I understand that as a volunteer, I am a vital part of a team, therefore coordinators must be able to count on me.
- I understand that leaders need to know as far in advance as possible that I will be absent. Unless my absence is due to illness or unexpected change in family plans, then I will contact my leader as soon as possible to notify them if I will not be able to serve.
- I understand that as I serve, I am expected to treat others with Christlike character. This includes leaders, parents, children and other volunteers. I understand that, when new or difficult circumstances arise, other team members in this ministry are there to assist me and if I need help discerning which is the appropriate way to proceed, I am committed to seeking their assistance.
- I understand the importance of being fed spiritually, emotionally and relationally. I know that learning the principles in the Bible and growing more like Jesus is important to my growth. I understand that the best way to achieve this growth is through regular attendance in worship services and other church activities.
- I understand that coordinators and ministry leadership will provide me with additional training and coaching intended for growth of my abilities in the areas of service and relationships. When offered I will receive it as an opportunity for learning and growth.
- I understand that if at any time my conduct becomes less than what is expected of me, corrective action steps will be taken. These steps may include verbal warning with instruction on how to conduct myself, written warning, parental notification (for serving youth) and, if necessary, dismissal from the ministry.
- I understand that in my service as a volunteer at Shepherd of the Hill PC(USA), I am placing myself under the authority of the leadership of Shepherd of the Hill PC (USA) as unto Christ.
- I have received and read the SOTH Child Protection Policy and agree to follow it, for the safety of others, as well as myself.

I understand the expectations and I agree to comply with these expectations.

Volunteer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*For Parents of Youth Volunteers (high school aged and below)*

I understand the commitment expected of my son/daughter as outlined in this covenant and I accept the responsibility of keeping him/her accountable in fulfilling these expectations.

Parent's Signature: \_\_\_\_\_ Date: \_\_\_\_\_